

Board Minutes of the Luck School Board
Regular Board Meeting
July 27, 2020
6:00 pm
Small Gym

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:00 pm on Monday, July 27, 2020 in the Small Gymnasium. Pledge of Allegiance recited.
Board members present: Jacob Jensen, Sarah Cook, Amy Dueholm, Rick Palmer and Todd Roehm
Administration present: Jason Harelson, Cory Hinkel and Brad Werner
Recording Secretary: Junellyn Anderson

Motion by Todd Roehm to approve the agenda as presented. Second by Rick Palmer. Motion carried 5-0.

2. Joint Discussion with Village of Luck Planning Commission - Tabled
 - a. School Owned Property

3. Motion by Amy Dueholm to approve the minutes as presented of Regular Board meeting of June 22, 2020. Second by Sarah Cook. Motion carried 5-0.

4. Motion by Rick Palmer to approve Vouchers #85826-#85954 in the amount of \$365,943.61, and ACH payments and Direct Withdrawals in the amount of \$355,992.94. Second by Todd Roehm. Motion carried 5-0.

5. Motion by Sarah Cook to approve the Treasurer's Report as given by Amy Dueholm. Second by Todd Roehm. Motion carried 5-0

6. Citizen Request to Address the Board

- a. Dean Roush, Roxanne Neumann. Teacher concerns were heard regarding the re-opening of school for 2020-2021 school year.

7. Reports

- a. Mr. Hinkel presented the Superintendent report.
- b. Mr. Harelson presented the Elementary school report.
- c. Mr. Werner presented the 6-12 school report.
- d. Board Member Reports - None

8. New Business

- a. Motion by Todd Roehm to approve Anthem for group Health Insurance for the 2020-21 school year, policy to be effective 9/01/2020. Second by Rick Palmer. Motion carried 5-0.
- b. Motion by Rick Palmer to approve the resignation of Jennifer Werner, Music Teacher. Second by Todd Roehm. Motion carried 5-0.
- c. Motion by Sarah Cook to approve the hiring of Ronald Brace as Music Teacher. Second by Amy Dueholm. Motion carried 5-0.

- d. Motion by Rick Palmer to approve the resignation of Maricel Hutton, Kitchen Staff. Second by Amy Dueholm. Motion carried 5-0.
 - e. Motion by Amy Dueholm to approve the Academic Standards and Educational Options as presented. Second by Sarah Cook. Motion carried 5-0.
 - f. Motion by Amy Dueholm to approve the hiring of Aren Gerich as 7th Grade Volleyball coach. Second by Rick Palmer. Motion carried 5-0.
 - g. Motion by Todd Roehm to approve the Employee Handbook changes as presented. Second by Amy Dueholm. Motion carried 5-0.
 - h. President Jensen proposed the approval of the COVID Handbook Addendum be changed to a First Reading. Motion by Rick Palmer to approve the First Reading of the COVID Handbook addendum. Second by Sarah Cook. Motion carried 5-0.
 - i. Approval of Kobussen Contract - Tabled.
 - j. Motion by Rick Palmer to approve the opening of a CD account at Sterling Bank in the amount of \$47,000 for Fund 46, Project Fund. Second by Sarah Cook. Motion carried 5-0.
 - k. Motion by Todd Roehm to approve calendar changes as presented. Second by Amy Dueholm. Motion carried 5-0.
 - l. President Jensen proposed the approval of the Re-Opening Plan be changed to a First Reading. Motion by Todd Roehm to approve the Student Drop Off and Pick Up Plan as presented and the First Reading of the Re-Opening Plan, to be reviewed for final approval at a Special Meeting to be held on August 10, 2020 at 6:00 pm. Second by Rick Palmer. Motion carried 5-0.
 - m. Motion by Rick Palmer to approve the Community Survey Proposal prepared by School Perceptions LLC. Second by Amy Dueholm. Motion carried 5-0.
 - n. Motion by Todd Roehm to approve Peter Gwiazdon and Valeria Stryker for part-time custodial positions at 29.5 hours per week. Second by Sarah Cook. Motion carried 5-0.
 - o. Motion by Rick Palmer to approve the Athletic Training Services Agreement from Osceola Medical Center as presented. Second by Amy Dueholm. Motion carried 5-0.
9. Motion by Rick Palmer to convene into Executive Session. Second by Todd Roehm. Roll Call: Rick Palmer-yes, Sarah Cook-yes, Todd Roehm-yes, Amy Dueholm-yes, Jacob Jensen-yes. Motion carried 5-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: 2020-2021 Contracts/Compensation
10. Motion by Rick Palmer to reconvene into open session. Second by Amy Dueholm. Roll Call: Rick Palmer-yes, Sarah Cook-yes, Todd Roehm-yes, Amy Dueholm-yes, Jacob Jensen-yes. Motion carried 5-0. Motion by Todd Roehm to approve the Teacher, Support Staff and Director contracts as presented. Second by Rick Palmer. Motion carried 5-0.
11. Motion by Todd Roehm to adjourn. Second by Sarah Cook. Motion carried 5-0. Meeting adjourned at 9:47 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved August 24, 2020

Board Minutes of the Luck School Board
Special Board Meeting
August 10, 2020
6:00 pm
Small Gym

1. President Jacob Jensen called the special meeting of the Luck Board of Education to order at 6:00 pm on Monday, August 10, 2020, in the Small Gymnasium. Pledge of Allegiance recited.
Board members present: Sarah Cook, Amy Dueholm, Rick Palmer, and Todd Roehm.
Administration present: Jason Harelson, Cory Hinkel and Brad Werner.

Motion by Todd Roehm to approve the agenda. Second by Amy Dueholm. Motion carried 5-0.

2. Citizen Request to Address the Board
 - a. Citizens who have signed up prior to the meeting - None
 - b. Other / pre-approved - None

3. Old Business
 - a. Motion by Todd Roehm to approve the Re-Opening Plan as presented. Second by Sarah Cook. Motion carried 5-0.
 - b. Motion by Rick Palmer to approve the COVID Handbook Addendum as presented. Second by Amy Dueholm. Motion carried 5-0.
 - c. Motion by Amy Dueholm to accept the Kobussen Settlement Agreement and Mutual Release of Claims as presented. Second by Sarah Cook. Motion carried 5-0.

4. Motion by Rick Palmer to convene into Executive Session. Second by Todd Roehm. Roll Call: Todd Roehm-yes, Rick Palmer-yes, Amy Dueholm-yes, Sarah Cook-yes, Jacob Jensen-yes. Motion carried 5-0. Convene to closed session per Wisconsin Statute 19.85(c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: 2020-2021 Contracts/Compensation

5. Motion by Todd Roehm to reconvene to open session. Second by Rick Palmer. Roll Call: Todd Roehm-yes, Rick Palmer-yes, Amy Dueholm-yes, Sarah Cook-yes, Jacob Jensen-yes. Motion carried 5-0. No official action took place in open session.

6. Motion by Sarah Cook to adjourn. Second by Amy Dueholm. Motion carried 5-0. Meeting adjourned at 6:45 pm.

Submitted by Rick Palmer, Clerk
Minutes approved August 24, 2020

Board Minutes of the Luck School Board
Regular Board Meeting
August 24, 2020
6:00 pm
Small Gym

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:00 pm on Monday, August 24, 2020 in the Small Gymnasium. Pledge of Allegiance recited.
Board members present: Jacob Jensen, Amy Dueholm, Rick Palmer and Todd Roehm. Sarah Cook arrived at 6:05 pm.
Administration present: Jason Harelson, Cory Hinkel and Brad Werner
Recording Secretary: Junellyn Anderson

Motion by Rick Palmer to approve the agenda as presented. Second by Todd Roehm. Motion carried 5-0.

2. Joint Discussion with Village of Luck Planning Commission
 - a. Members of the Village of Luck Planning Commission were in attendance to present a Project Concept Plan and Preliminary Estimate of Probable Costs for a possible 4th street extension through school owned property. Discussion was held.
3. Motion by Todd Roehm to approve the minutes as presented of Regular Board meeting of July 27, 2020 and Special Board meeting of August 10, 2020. Second by Amy Dueholm. Motion carried 5-0.
4. Motion by Sarah Cook to approve Vouchers #85955-#86014 in the amount of \$260,916.92, and ACH payments and Direct Withdrawals in the amount of \$964,029.40. Second by Todd Roehm. Motion carried 5-0.
5. Motion by Rick Palmer to approve the Treasurer's Report as given by Amy Dueholm. Second by Sarah Cook. Motion carried 5-0
6. Citizen Request to Address the Board
 - a. None
 - b. None
7. Reports
 - a. Mr. Hinkel presented the Superintendent report.
 - b. Mr. Harelson presented the Elementary school report.
 - c. Mr. Werner presented the 6-12 school report.
 - d. Board Member Reports - None
8. New Business
 - a. Motion by Todd Roehm to approve the addition to the Reopening Plan, along with future changes coming from Wisconsin DHS or Polk County Health Department. Second by Rick Palmer. Motion carried 5-0.
 - b. Motion by Rick Palmer to approve the 2019-2020 Seclusion and Physical Restraint Annual Report. Second by Sarah Cook. Motion carried 5-0.

- c. Motion by Todd Roehm to approve the 2020-2021 Luck Elementary Family Handbook and the 2020-2021 Luck Middle/High School Student/Family Handbook. Second by Rick Palmer. Motion carried 5-0.
- d. Motion by Amy Dueholm to approve the 2020-2021 Leadership Teams. Second by Sarah Cook. Motion carried 5-0.
- e. Motion by Todd Roehm to approve the 2020-2021 coaching assignments and the 2020-2021 Extra-Curricular Activity Contract as presented. Second by Amy Dueholm. Motion carried 5-0.
- f. Motion by Rick Palmer to approve the resignation of Matt LoRusso, 7th Grade Basketball coach. Second by Sarah Cook. Motion carried 5-0.
- g. Motion by Todd Roehm to approve the Fall 2020 Volunteer Coaches as presented. Second by Rick Palmer. Motion carried 5-0.
- h. Motion by Rick Palmer to waive participation fees for Fall 2020 sports. Second by Sarah Cook. Motion carried 5-0.
- i. Motion by Todd Roehm to approve the Employee Wage Scale & Benefits of The Nest at Butternut Crossing as presented. Second by Amy Dueholm. Motion carried 5-0.
- j. Motion by Sarah Cook to approve the resignation of Roger Hillman, Maintenance. Second by Todd Roehm. Motion carried 5-0.
- k. Motion by Rick Palmer to approve the hiring of Janet Brandt for a 20-day Contract as Reading Specialist.. Second by Amy Dueholm. Motion carried 5-0.
- l. Motion by Rick Palmer to approve the Early Graduation Request of three students. Second by Amy Dueholm. Motion carried 5-0.

9. Motion by Todd Roehm to convene into Executive Session. Second by Rick Palmer. Roll Call: Rick Palmer-yes, Sarah Cook-yes, Todd Roehm-yes, Amy Dueholm-yes, Jacob Jensen-yes. Motion carried 5-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: 2020-2021 Contracts/Compensation

10. Motion by Amy Dueholm to reconvene into open session. Second by Sarah Cook. Roll Call: Rick Palmer-yes, Sarah Cook-yes, Todd Roehm-yes, Amy Dueholm-yes, Jacob Jensen-yes. Motion carried 5-0. Motion by Todd Roehm to approve the Administrative contracts as presented. Second by Rick Palmer. Roll Call: Rick Palmer-yes, Sarah Cook-yes, Todd Roehm-yes, Amy Dueholm-yes, Jacob Jensen-yes. Motion carried 5-0. Motion carried 5-0.

11. Motion by Rick Palmer to adjourn. Second by Todd Roehm. Motion carried 5-0. Meeting adjourned at 8:40 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved September 28, 2020

Board Minutes of the Luck School Board
Regular Board Meeting
September 28, 2020
6:00 pm
Small Gym

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:01 pm on Monday, September 28, 2020 in the Small Gymnasium. Pledge of Allegiance recited.
Board members present: Jacob Jensen, Sarah Cook, Amy Dueholm, and Rick Palmer. Todd Roehm arrived at 6:05 pm.
Administration present: Jason Harelson, Cory Hinkel and Brad Werner.
Recording Secretary: Junellyn Anderson

Motion by Amy Dueholm to approve the agenda as presented. Second by Rick Palmer. Motion carried 5-0.

2. Motion by Sarah Cook to approve the minutes as presented of Regular Board meeting of August 24, 2020. Second by Amy Dueholm. Motion carried 5-0.

3. Motion by Rick Palmer to approve Vouchers #86015-#86086 in the amount of \$157,174.74, and ACH payments and Direct Withdrawals in the amount of \$406,440.74. Second by Sarah Cook. Motion carried 5-0.

4. Motion by Sarah Cook to approve the Treasurer's Report as given by Amy Dueholm. Second by Rick Palmer. Motion carried 5-0

5. Citizen Request to Address the Board
 - a. Dean Roush
 - b. None

6. Reports
 - a. Mr. Hinkel presented the Superintendent report.
 - b. Mr. Harelson presented the Elementary school report.
 - c. Mr. Werner presented the 6-12 school report.
 - d. Board Member Reports - None

7. New Business
 - a. Motion by Rick Palmer to approve the retirement letter submitted by Ione DeNucci, Food Service Director, as written. Second by Amy Dueholm. Motion carried 5-0.
 - b. Motion by Rick Palmer to accept a proposal from Sterling Bank for a General Obligation, Tax Exempt Draw-down Line of Credit in an amount up to \$1,000,000 for the purpose of cash flow borrowing for the 2020-21 school district fiscal year. Rate to be fixed at 2.95% for 1 year, advances available until 6/30/21, with principal and interest due at maturity. Second by Sarah Cook. Motion carried 5-0.
 - c. Motion by Todd Roehm to approve the resignation of Wendy Marek, Head Volleyball Coach. Second by Rick Palmer. Motion carried 5-0.
 - d. Motion by Todd Roehm to approve Jeni Arjes as Head Volleyball Coach, and Kirsten Konder as JV/Assistant Volleyball Coach. Second by Sarah Cook. Motion carried 5-0.

- e. Motion by Todd Roehm to approve the retirement letter submitted by Mark Beidleman, Maintenance, as written. Second by Amy Dueholm. Motion carried 5-0.
- f. Motion by Sarah Cook to approve the hiring of Greg Riley and Tyler Magney as Part-Time Custodians. Second by Amy Dueholm. Motion carried 5-0.
- g. Motion by Rick Palmer to approve the first reading of Luck School District Bylaws & Policies Update Vol. 29, No. 2. Second by Todd Roehm. Motion carried 5-0.
- h. Motion by Rick Palmer to approve the 2020-2021 Academic and Career Plan. Second by Todd Roehm. Motion carried 5-0.
- i. Motion by Todd Roehm to approve the “Inter-County Leader” as the official District newspaper. Second by Rick Palmer. Motion carried 5-0.

8. Motion by Rick Palmer to convene into Executive Session. Second by Todd Roehm. Roll Call: Rick Palmer-yes, Sarah Cook-yes, Todd Roehm-yes, Amy Dueholm-yes, Jacob Jensen-yes. Motion carried 5-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

9. Motion by Amy Dueholm to reconvene into open session. Second by Sarah Cook. Roll Call: Rick Palmer-yes, Sarah Cook-yes, Todd Roehm-yes, Amy Dueholm-yes, Jacob Jensen-yes. Motion carried 5-0. No official action took place in open session.

10. Motion by Rick Palmer to adjourn. Second by Todd Roehm. Motion carried 5-0. Meeting adjourned at 6:50 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved October 26, 2020

**School District of Luck
Annual Board Meeting
September 28, 2020
8:00 pm
Small Gymnasium**

1. The annual meeting of the School District of Luck was called to order by President Jacob Jensen at 8:00 pm. Board members present were Sarah Cook, Amy Dueholm, Rick Palmer and Todd Roehm. Administration present were Jason Harelson, Brad Werner and Cory Hinkel. Others present were Junellyn Anderson, Recording Secretary; Amy Aguado; and Mary Stirrat, "Inter-County Leader".

Pledge of Allegiance by all.

2. President Jensen announced that the election of a chairperson would now take place. Rick Palmer nominated Jacob Jensen as Chairperson of the Annual Meeting, second by Amy Dueholm. There being no other nominations Todd Roehm moved to close nominations and cast a unanimous ballot electing Jacob Jensen as Chair. Second by Amy Dueholm. Voice vote, all aye. Motion carried.

3. Rick Palmer presented the 2019 Annual Meeting minutes. Motion was made by Todd Roehm to waive the reading of the minutes from the September 23, 2019 Annual Meeting and approve as written. Second by Rick Palmer. Voice vote, all aye. Motion carried.

4. Amy Aguado, Community Ed Director, presented the 2019-20 Community Ed report. A full written report is included in the Annual Meeting packet.

5. District Administrator Cory Hinkel reviewed the budget summaries, for all funds, for the 2019-20 unaudited budget and the 2020-21 proposed budget. Mr. Hinkel also reviewed the proposed tax levy and mill rate. There being no questions or comments Chairperson Jacob Jensen closed the budget hearing and presented the following Resolutions.

Resolution - Tax Levy

Be it resolved by the electors of the School District of Luck, that the proposed annual budget be accepted, and the tax levy be set at \$2,636,546. Motion by Rick Palmer to adopt the resolution as presented. Second by Amy Dueholm. Voice vote, all aye. Motion carried.

6. **Resolution - Set Board Salaries**

Be it resolved by the electors of the School District of Luck, that the following yearly salaries be adopted for the members of the Board of Education for the 2020-2021 school year; President, a salary of \$1,500.00 and the directors, \$1,400.00 each. Be it also resolved that the Board members be paid their actual and necessary expenses when traveling outside the district in performance of his or her duties. Motion by Cory Hinkel to adopt the resolution as presented. Second by Rick Palmer. Voice vote, all aye. Motion carried.

7. **Resolution - Authorizing Temporary Borrowing**

Be it resolved the Board of Education is authorized to secure temporary loans up to \$1,000,000.00 the statutory limit, for the purpose of meeting the immediate expenses of maintaining the schools of the

district. The amount of such loans shall be set by the Board of Education. Motion by Sarah Cook to adopt the resolution as presented. Second by Mary Stirrat. Voice vote, all aye. Motion carried.

8. **Resolution - Lunch Program**

Be it resolved that the School District of Luck is hereby directed to furnish hot lunch and breakfast to any and all students of this district at such places and times, and at such cost as shall be set by said School Board; and the School Board is authorized to pay any deficiency which may result from the lunch program. Motion by Cory Hinkel to adopt the resolution as presented. Second by Todd Roehm. Voice vote, all aye. Motion carried.

9. **Resolution - Legal Counsel**

Be it resolved that the School District of Luck is authorized to secure legal advice in any school action that is deemed necessary by said Board. Motion by Todd Roehm to adopt the resolution as presented. Second by Rick Palmer. Voice vote, all aye. Motion carried.

10. **Resolution - Transportation**

Be it resolved that the School District of Luck be authorized to maintain a program of bus transportation, including those students who live under the two mile statutory limit. Motion by Sarah Cook to adopt the resolution as presented. Second by Cory Hinkel. Voice vote, all aye. Motion carried.

11. **Resolution - 2021 Annual Meeting**

Be it resolved that the School District of Luck is authorized to set the Annual Meeting for 2021 for September 27th. Motion by Mary Stirrat to adopt the resolution as presented. Second by Amy Aguado. Voice vote, all aye. Motion carried.

12. There was no other business presented.

13. Motion by Cory Hinkel to adjourn. Second by Todd Roehm. Voice vote, all aye. Motion carried. Meeting adjourned at 8:20 pm.

Submitted by Junellyn Anderson, Recording Secretary
Unofficial Minutes

Board Minutes of the Luck School Board
Regular Board Meeting
October 26, 2020
6:00 pm
Cafeteria

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:01 pm on Monday, October 26, 2020 in the Cafeteria. Pledge of Allegiance recited.
Board members present: Jacob Jensen, Sarah Cook, Amy Dueholm, Rick Palmer and Todd Roehm.
Administration present: Jason Harelson, Cory Hinkel and Brad Werner.
Recording Secretary: Junellyn Anderson

Motion by Rick Palmer to approve the agenda as presented. Second by Amy Dueholm. Motion carried 5-0.

2. Motion by Todd Roehm to approve the minutes as presented of Regular Board meeting of September 28, 2020. Second by Sarah Cook. Motion carried 5-0.

3. Motion by Todd Roehm to approve Vouchers #86087-#86181 in the amount of \$153,175.56, and ACH payments and Direct Withdrawals in the amount of \$495,303.45. Second by Rick Palmer. Motion carried 5-0.

4. Motion by Sarah Cook to approve the Treasurer's Report as given by Amy Dueholm. Second by Todd Roehm. Motion carried 5-0

5. Citizen Request to Address the Board

- a. None
- b. None

6. Reports

- a. Mr. Hinkel presented the Superintendent report.
- b. Mr. Harelson presented the Elementary school report.
- c. Mr. Werner presented the 6-12 school report.
- d. Board Member Reports - None

7. New Business

- a. Motion by Rick Palmer to approve the final Revenue Limit and Budget in the amount of \$5,293,936, and the final Tax Levy in the amount of \$2,674,496 for the 2020-21 school year as presented. Second by Sarah Cook. Roll call vote: Amy Dueholm-yes; Sarah Cook-yes; Rick Palmer-yes; Todd Roehm-yes; Jacob Jensen-yes. Motion carried 5-0.

- b. Motion by Amy Dueholm to approve the final Budget Adoption for the 2020-2021 school year as presented. Second by Rick Palmer. Roll call vote: Amy Dueholm-yes; Sarah Cook-yes; Rick Palmer-yes; Todd Roehm-yes; Jacob Jensen-yes. Motion carried 5-0.

- c. Motion by Todd Roehm to approve the second reading of Luck School District Bylaws & Policies Update Vol. 29, No. 2. Second by Sarah Cook. Motion carried 5-0.

- d. Motion by Rick Palmer to approve Early Credit College Program applications as presented. Second by Todd Roehm. Motion carried 5-0.
- e. Motion by Sarah Cook to approve Brenda McClay as Part-Time Paraprofessional. Second by Todd Roehm. Motion carried 5-0.
- f. Motion by Amy Dueholm to approve Maegen Haas as Part-Time Custodian. Second by Sarah Cook. Motion carried 5-0.
- g. Motion by Rick Palmer to approve Kirsten Konder as 6th/7th grade Boys Basketball coach and Jeff Brenizer as 8th grade Boys Basketball coach. Second by Amy Dueholm. Motion carried 5-0.
- h. Motion by Todd Roehm to approve the Administrative Rule for Youth Sports dated October 26, 2020 as presented. Second by Rick Palmer. Motion carried 5-0.
- i. Motion by Rick Palmer to approve the FEMA Grant changes as presented. Second by Amy Dueholm. Motion carried 5-0.

8. Motion by Rick Palmer to convene into Executive Session. Second by Todd Roehm. Roll Call: Rick Palmer-yes, Sarah Cook-yes, Todd Roehm-yes, Amy Dueholm-yes, Jacob Jensen-yes. Motion carried 5-0. Convene to closed session per Wisconsin Statute 19.85(e) for deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session.

9. Motion by Amy Dueholm to reconvene into open session. Second by Sarah Cook. Roll Call: Rick Palmer-yes, Sarah Cook-yes, Todd Roehm-yes, Amy Dueholm-yes, Jacob Jensen-yes. Motion carried 5-0. No official action took place in open session.

10. Motion by Rick Palmer to adjourn. Second by Todd Roehm. Motion carried 5-0. Meeting adjourned at 7:45 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved November 30, 2020

Board Minutes of the Luck School Board
Special Board Meeting
November 9, 2020
6:00 pm
Cafeteria

1. President Jacob Jensen called the special meeting of the Luck Board of Education to order at 6:00 pm on Monday, November 9, 2020, in the Cafeteria. Pledge of Allegiance recited.
Board members present: Sarah Cook, Amy Dueholm, Rick Palmer, and Todd Roehm.
Administration present: Jason Harelson, Cory Hinkel and Brad Werner.
Recording Secretary: Junellyn Anderson

Motion by Rick Palmer to approve the agenda. Second by Todd Roehm. Motion carried 5-0.

2. New Business
 - a. Motion by Todd Roehm to accept the resignation of Toby Carley, At Risk Teacher. Second by Sarah Cook. Motion carried 5-0.
 - b. Motion by Amy Dueholm to waive extra-curricular fees for winter activities. Second by Rick Palmer. Motion carried 5-0.
 - c.
 - i. Motion by Todd Roehm to move the November Regular Board Meeting from November 16, 2020 to November 30, 2020. Second by Sarah Cook. Motion carried 5-0.
 - d. An overview of the findings of the 2020 Community Task Force on Facilities was presented. Present were Tara Lumley and Verlin McKenzie, representatives of the Task Force, Ryan Iverson of Market & Johnson, and Ben Beery of Wold Architects and Engineers.
 - e. An overview of the upcoming referendum survey was presented by Sue Peterson of School Perceptions.
 - f. After discussion the Board tasked the Administration with creating a plan for moving forward with virtual/in-person learning. A special meeting will be held on Wednesday, September 11, 2020, at 6:30 am in the Small Gymnasium to review the plan for possible adoption and board approval.
3. Motion by Rick Palmer to adjourn. Second by Todd Roehm. Motion carried 5-0. Meeting adjourned at 8:35 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved November 30, 2020

Board Minutes of the Luck School Board
Special Board Meeting
November 11, 2020
6:30 am
Small Gymnasium

1. President Jacob Jensen called the special meeting of the Luck Board of Education to order at 6:33 am on Wednesday, November 11, 2020, in the Small Gymnasium. Pledge of Allegiance recited.
Board members present: Sarah Cook, Amy Dueholm, Rick Palmer, and Todd Roehm.
Administration present: Jason Harelson, Cory Hinkel and Brad Werner.

Motion by Todd Roehm to approve the agenda. Second by Amy Dueholm. Motion carried 5-0.

2. New Business

- a. Administration presented their initial plan to go to all virtual instruction for grades 5-12 and face-to-face instruction for grades K4-4. Motion by Rick Palmer to adopt the plan as presented, with minor suggestions, and it is understood to be tentative and flexible. Second by Sarah Cook. Motion carried 5-0.

3. Motion by Amy Dueholm to adjourn. Second by Todd Roehm. Motion carried 5-0. Meeting adjourned at 7:20 am.

Submitted by Rick Palmer, Clerk
Minutes approved November 30, 2020

Board Minutes of the Luck School Board
Regular Board Meeting
November 30, 2020
6:00 pm
Cafeteria

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:00 pm on Monday, November 30, 2020 in the Cafeteria. Pledge of Allegiance recited.
Board members present: Jacob Jensen, Sarah Cook, Amy Dueholm, Rick Palmer and Todd Roehm.
Administration present: Jason Harelson and Brad Werner; Cory Hinkel attended via Zoom
Recording Secretary: Junellyn Anderson

Motion by Todd Roehm to approve the agenda as presented. Second by Rick Palmer. Motion carried 5-0.

2. Motion by Amy Dueholm to approve the minutes as presented of Regular Board meeting of October 26, 2020, Special Board meeting of November 9, 2020 and Special Board meeting of November 11, 2020. Second by Sarah Cook. Motion carried 5-0.

3. Motion by Rick Palmer to approve Vouchers #86182-#86232 in the amount of \$137,643.35, and ACH payments and Direct Withdrawals in the amount of \$370,837.71. Second by Todd Roehm. Motion carried 5-0.

4. Motion by Sarah Cook to approve the Treasurer's Report as given by Amy Dueholm. Second by Todd Roehm. Motion carried 5-0

5. Citizen Request to Address the Board
 - a. None
 - b. None

6. Reports
 - a. Mr. Hinkel presented the Superintendent report.
 - b. Mr. Harelson presented the Elementary school report and AD report.
 - c. Mr. Werner presented the 6-12 school report.
 - d. Board Member Reports - None

7. New Business
 - a. Victoria Gaffney, Spanish Club Advisor, presented an update on the June 2021 Mexico trip.
 - b. Motion by Amy Dueholm to approve Quarles & Brady LLP for legal services for the proposed referendum. Second by Sarah Cook. Motion carried 5-0.
 - c. Motion by Rick Palmer to approve PMA Securities, LLC for financial services for the proposed referendum. Second by Todd Roehm. Motion carried 5-0.
 - d. Motion by Sarah Cook to approve the updated employee roster of The Nest dated December 1, 2020. Second by Rick Palmer. Motion carried 5-0.
 - e. Motion by Todd Roehm to approve the resignation of Brenda McClay, Part-Time Para-Professional, and the hire of Danielle Hutton as Part-Time Para-Professional. Second by Amy Dueholm. Motion carried 5-0.

- f. Motion by Amy Dueholm to approve the resignations of Peter Gwiazdon and Tyler Magney, Part-Time Custodians, and the hiring of Damian Johnson and Kurt Krause as Part-Time Custodians. Second by Todd Roehm. Motion carried 5-0.
- g. Motion by Rick Palmer to approve the early graduation request as presented. Second by Sarah Cook. Motion carried 5-0.
8. Motion by Todd Roehm to convene into Executive Session. Second by Rick Palmer. Roll Call: Rick Palmer-yes, Sarah Cook-yes, Todd Roehm-yes, Amy Dueholm-yes, Jacob Jensen-yes. Motion carried 5-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: Personnel
9. Motion by Amy Dueholm to reconvene into open session. Second by Sarah Cook. Roll Call: Rick Palmer-yes, Sarah Cook-yes, Todd Roehm-yes, Amy Dueholm-yes, Jacob Jensen-yes. Motion carried 5-0. No official action took place in open session.
10. Motion by Rick Palmer to adjourn. Second by Todd Roehm. Motion carried 5-0. Meeting adjourned at 8:08 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved December 21, 2020

Board Minutes of the Luck School Board
Special Board Meeting
December 3, 2020
6:30 am
Board Room

1. President Jacob Jensen called the special meeting of the Luck Board of Education to order at 6:35 am on Thursday, December 3, 2020, in the Board Room. Pledge of Allegiance recited.

Board members present: Jacob Jensen, Sarah Cook, Amy Dueholm, Rick Palmer, and Todd Roehm.

Administration present: Cory Hinkel via Zoom

Motion by Todd Roehm to approve the agenda. Second by Sarah Cook. Motion carried 5-0.

2. Motion by Amy Dueholm to convene into Executive Session. Second by Rick Palmer. Roll Call: Rick Palmer-yes, Sarah Cook-yes, Todd Roehm-yes, Amy Dueholm-yes, Jacob Jensen-yes. Motion carried 5-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: Personnel

3. Motion by Rick Palmer to reconvene into open session. Second by Amy Dueholm. Roll Call: Rick Palmer-yes, Sarah Cook-yes, Todd Roehm-yes, Amy Dueholm-yes, Jacob Jensen-yes. Motion carried 5-0. No official action took place in open session.

4. Motion by Todd Roehm to adjourn. Second by Sarah Cook. Motion carried 5-0. Meeting adjourned at 7:48 am.

Submitted by Rick Palmer, Clerk
Minutes approved December 21, 2020

Board Minutes of the Luck School Board
Regular Board Meeting
December 21, 2020
6:00 pm
Cafeteria

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:00 pm on Monday, December 21, 2020 in the Cafeteria. Pledge of Allegiance recited.
Board members present: Jacob Jensen, Sarah Cook, Amy Dueholm, Rick Palmer and Todd Roehm
Administration present: Jason Harelson, Cory Hinkel and Brad Werner
Recording Secretary: Junellyn Anderson

Motion by Amy Dueholm to approve the agenda as presented. Second by Sarah Cook. Motion carried 5-0.

2. Motion by Todd Roehm to approve the minutes as presented of the Regular Board meeting of November 30, 2020 and the Special Board meeting of December 3, 2020. Second by Amy Dueholm. Motion carried 5-0.

3. Motion by Todd Roehm to approve Vouchers #86233-#86291 in the amount of \$148,418.70 and ACH payments and Direct Withdrawals in the amount of \$335,912.53. Second by Rick Palmer. Motion carried 5-0.

4. Motion by Sarah Cook to approve the Treasurer's Report as given by Amy Dueholm. Second by Rick Palmer. Motion carried 5-0

5. Citizen Request to Address the Board

- a. None
- b. None

6. Reports

- a. Mr. Hinkel presented the Superintendent report.
- b. Mr. Harelson presented the Elementary school report and AD report.
- c. Mr. Werner presented the 6-12 school report.
- d. Board Member Reports - None

7. New Business

- a. Motion by Rick Palmer to reconvene in-person, hybrid and virtual instruction for K4-12 students on January 11, 2021. All K4-12 students will have virtual instruction for January 5-8, 2021. Second by Amy Dueholm. Motion carried 5-0.
- b. Approval of Educational Assistant - No candidate at this time for approval.
- c. Approval of Volunteer Assistant Coaches- Tabled
- d. Motion by Rick Palmer to approve Brandon Bielmeier as Part-Time Custodian. Second by Sarah Cook. Motion carried 5-0.
- e. Mr. Hinkel presented the School District of Luck Strategic Plan for 2021-2024 to the Board for review.
- f. Motion by Rick Palmer to approve the COVID Addendum to the Leveled Compensation Plan as presented. Second by Todd Roehm. Motion carried 5-0.

g. Motion by Todd Roehm to grant David Mitchell user rights as outlined on the bank Account Authorization document. Second by Sarah Cook. Motion carried 5-0.

8. Motion by Rick Palmer to convene into Executive Session. Second by Todd Roehm. Roll Call: Rick Palmer-yes, Sarah Cook-yes, Todd Roehm-yes, Amy Dueholm-yes, Jacob Jensen-yes. Motion carried 5-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: Personnel

9. Motion by Sarah Cook to reconvene into open session. Second by Amy Dueholm. Roll Call: Rick Palmer-yes, Sarah Cook-yes, Todd Roehm-yes, Amy Dueholm-yes, Jacob Jensen-yes. Motion carried 5-0. No official action took place in open session.

10. Motion by Rick Palmer to adjourn. Second by Todd Roehm. Motion carried 5-0. Meeting adjourned at 8:05 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved January 25, 2021

Board Minutes of the Luck School Board
Special Board Meeting
January 11, 2021
6:00 pm
Cafeteria

1. Vice President Todd Roehm called the special meeting of the Luck Board of Education to order at 6:00 pm on Monday, January 11, 2021, in the Cafeteria. Pledge of Allegiance recited.
Board members present: Sarah Cook, Amy Dueholm, Rick Palmer, and Todd Roehm; Jacob Jensen arrived late.
Administration present: Jason Harelson and Cory Hinkel.

Motion by Amy Dueholm to approve the agenda. Second by Sarah Cook. Motion carried 4-0.

2. New Business
 - a. Sue Peterson of School Perceptions presented the community survey results. A special meeting was set for Wednesday, January 20, 2021, at 6:00 pm for referendum planning.
 - b. Motion by Rick Palmer to approve the FFRCA COVID-19 Leave extension as presented. Second by Amy Dueholm. Motion carried 5-0.
 - c. Motion by Amy Dueholm to approve Matt LoRusso as a volunteer coach for boys basketball. Second by Sarah Cook. Motion carried 5-0.
 - d. Motion by Rick Palmer to cancel the June 2021 Spanish Club trip to Mexico. Second by Todd Roehm. Motion carried 4-0; 1 abstention.
3. Motion by Sarah Cook to convene into Executive Session. Second by Amy Dueholm. Roll Call: Rick Palmer-yes, Sarah Cook-yes, Todd Roehm-yes, Amy Dueholm-yes, Jacob Jensen-yes. Motion carried 5-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: Personnel
4. Motion by Rick Palmer to reconvene into open session. Second by Amy Dueholm. Roll Call: Rick Palmer-yes, Sarah Cook-yes, Todd Roehm-yes, Amy Dueholm-yes, Jacob Jensen-yes. Motion carried 5-0. No official action took place in open session.
5. Motion by Amy Dueholm to adjourn. Second by Sarah Cook. Motion carried 5-0. Meeting adjourned at 8:04 pm.

Submitted by Rick Palmer, Clerk
Minutes approved January 25, 2021

Board Minutes of the Luck School Board
Special Board Meeting
January 20, 2021
6:00 pm
Cafeteria

1. President Jacob Jensen called the special meeting of the Luck Board of Education to order at 6:00 pm on Wednesday, January 20, 2021, in the Cafeteria. Pledge of Allegiance recited.
Board members present: Jacob Jensen, Sarah Cook, Amy Dueholm, Rick Palmer, and Todd Roehm.
Administration present: Jason Harelson and Cory Hinkel.

Motion by Todd Roehm to approve the agenda. Second by Amy Dueholm. Motion carried 5-0.

2. New Business
 - a. Referendum Planning discussion by Board.
3. Motion by Rick Palmer to adjourn. Second by Sarah Cook. Motion carried 5-0. Meeting adjourned at 6:30 pm.

Submitted by Rick Palmer, Clerk
Minutes approved January 25, 2021

Board Minutes of the Luck School Board
Regular Board Meeting
February 22, 2021
6:00 pm
Cafeteria

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:00 pm on Monday, February 22, 2021 in the Cafeteria. Pledge of Allegiance recited.
Board members present: Jacob Jensen, Sarah Cook and Todd Roehm. Absent: Amy Dueholm and Rick Palmer
Administration present: Jason Harelson and Cory Hinkel
Recording Secretary: Junellyn Anderson

Motion by Todd Roehm to approve the agenda as presented. Second by Sarah Cook. Motion carried 3-0.

2. Motion by Todd Roehm to approve the minutes as presented of the Regular Board meeting of January 25, 2021. Second by Sarah Cook. Motion carried 3-0.

3. Motion by Todd Roehm to approve Vouchers #86348-#86413 in the amount of \$135,240.56 and ACH payments and Direct Withdrawals in the amount of \$354,709.64. Second by Sarah Cook. Motion carried 3-0.

4. Motion by Sarah Cook to approve the Treasurer's Report as written. Second by Todd Roehm. Motion carried 3-0

5. Citizen Request to Address the Board
 - a. None
 - b. None

6. Reports
 - a. Mr. Hinkel presented the Superintendent report.
 - b. Mr. Harelson presented the Principal and AD reports.
 - c. Board Member Reports - None
 - d. Mr. Harelson presented the mid-year Achievement Gap Reduction Report

7. New Business
 - a. Motion by Todd Roehm to approve the resignation of Bradley Werner, Jr/Sr High School Principal. Second by Sarah Cook. Motion carried 3-0.
 - b. Motion by Sarah Cook to accept the resignation of Jacklyn Odgren, Student Support Coordinator. Second by Todd Roehm. Motion carried 3-0.
 - c. Motion by Todd Roehm to accept the resignation of Chelsea Frieden, Elementary Teacher. Second by Sarah Cook. Motion carried 3-0.
 - d. Motion by Sarah Cook to approve the resignation of Karen Pedersen, Elementary Teacher/Intervention. Second by Todd Roehm. Motion carried 3-0.

- e. Motion by Todd Roehm to approve the resignations of Kirsten Konder, JV Volleyball coach; Aren Gerich, MS Volleyball coach; Jeff Brenizer, MS Boys Basketball coach; Kristen Larson, MS Girls Basketball coach; Ronald Petersen, Varsity Girls Basketball coach. Second by Sarah Cook. Motion carried 3-0.
 - f. Motion by Sarah Cook to approve the Early College Credit Program applications as presented. Second by Todd Roehm. Motion carried 3-0.
 - g. Motion by Sarah Cook to approve the hiring of Kimberly Hochstetler, Part-Time Custodian. Second by Todd Roehm. Motion carried 3-0.
 - h. Motion by Todd Roehm to approve the first reading of Volume 30, No. 1 Update of Bylaws and Policies as presented. Second by Sarah Cook. Motion carried 3-0.
 - i. Motion by Sarah Cook to approve the position change of Chrissa Rooney and Joshua Williams from Part-Time Paraprofessional to Full-Time Paraprofessional, and the hiring of Bradly Schmitz, Part-Time Paraprofessional. Second by Todd Roehm. Motion carried 3-0.
8. Motion by Todd Roehm to convene into Executive Session. Second by Sarah Cook. Roll call: Sarah Cook-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 3-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility: Personnel, Superintendent Evaluation, Request of Unpaid Leave
9. Motion by Todd Roehm to reconvene into open session. Second by Sarah Cook. Roll call: Sarah Cook-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 3-0. Motion by Sarah Cook to post the following positions: Dean of Students/Activities Director, School Counselor and District Accountant. Second by Todd Roehm. Motion carried 3-0. Motion by Sarah Cook to deny the Request of Unpaid Leave. Second by Todd Roehm. Motion carried 3-0.
10. Motion by Todd Roehm to adjourn. Second by Sarah Cook. Motion carried 3-0. Meeting adjourned at 7:30 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved March 22, 2021

Board Minutes of the Luck School Board
Regular Board Meeting
March 22, 2021
6:00 pm
Cafeteria

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:00 pm on Monday, March 22, 2021 in the Cafeteria. Pledge of Allegiance recited.
Board members present: Sarah Cook, Amy Dueholm, Jacob Jensen, Rick Palmer and Todd Roehm.
Administration present: Jason Harelson and Cory Hinkel
Recording Secretary: Junellyn Anderson

Motion by Rick Palmer to approve the agenda as presented. Second by Todd Roehm. Motion carried 5-0.

2. Motion by Todd Roehm to approve the minutes as presented of the Regular Board meeting of February 22, 2021. Second by Sarah Cook. Motion carried 5-0.

3. Motion by Todd Roehm to approve Vouchers #86414-#86471 in the amount of \$129,222.18 and ACH payments and Direct Withdrawals in the amount of \$350,353.52. Second by Amy Dueholm. Motion carried 5-0.

4. Motion by Sarah Cook to approve the Treasurer's Report as written. Second by Rick Palmer. Motion carried 5-0.

5. Citizen Request to Address the Board

- a. None
- b. None

6. Reports

- a. Mr. Hinkel presented the Superintendent report.
- b. Mr. Harelson presented the Principal and AD reports.
- c. Board Member Reports - None
- d. Aaron Arjes presented a Technology report.

7. New Business

- a. Motion by Todd Roehm to approve the 2021-2022 school calendar as presented. Second by Rick Palmer. Motion carried 5-0.
- b. Motion by Rick Palmer to approve the Early College Credit Program applications as presented. Second by Sarah Cook. Motion carried 5-0.
- c. Motion by Todd Roehm to accept the resignation of Heather Carlson, Elementary Teacher, Ryan Humpal, High School Science Teacher, and Christina Lee, Instrumental/Music Teacher. Second by Amy Dueholm. Motion carried 5-0.
- d. Motion by Rick Palmer to accept the resignation/retirement of Nancy Gill, Elementary Teacher and Colleen Bielmeier, Elementary Teacher. Second by Amy Dueholm. Motion carried 5-0.

- e. Motion by Sarah Cook to accept the resignation/retirement of Steve Paulson, Maintenance. Second by Amy Dueholm. Motion carried 5-0.
 - f. Motion by Rick Palmer to approve the second reading of Volume 30, No. 1 Update of Bylaws and Policies as presented. Second by Todd Roehm. Motion carried 5-0.
 - g. Motion by Rick Palmer to approve the Application for Cooperative Team Renewal for Baseball for the 2021-2022 and 2022-2023 school years. Second by Amy Dueholm. Motion carried 5-0.
 - h. Motion by Todd Roehm to accept the resignation of Chad Eley, Varsity Boys Basketball Coach, and Ryan Humpal, Football Coach and Varsity Baseball Coach. Baseball to be effective for 2022 season. Second by Rick Palmer. Motion carried 5-0.
 - i. Motion by Sarah Cook to waive extra-curricular fees for Spring activities. Second by Amy Dueholm. Motion carried 5-0.
8. Motion by Todd Roehm to convene into Executive Session. Second by Rick Palmer. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility, (f) Considering financial, medical, social or personal histories or disciplinary data of specific persons, preliminary consideration of specific personnel problems or the investigation of charges against specific persons except where if discussed in public, would be likely to have a substantial adverse effect upon the reputation of any person referred to in such histories or data, or involved in such problems or investigations; 2021-2022 Staffing; Teacher Resignation
9. Motion by Rick Palmer to reconvene into open session. Second by Todd Roehm. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0. Motion by Todd Roehm to accept the resignation of Ronald Brace, Choral/Music Teacher. Second by Sarah Cook. Motion carried 5-0.
10. Motion by Rick Palmer to adjourn. Second by Amy Dueholm. Motion carried 5-0. Meeting adjourned at 8:49 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved April 26, 2021

Board Minutes of the Luck School Board
Regular Board Meeting
April 26, 2021
6:00 pm
Cafeteria

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:00 pm on Monday, April 26, 2021 in the Cafeteria. Pledge of Allegiance recited.
Board members present: Sarah Cook, Amy Dueholm, Jacob Jensen, Rick Palmer and Todd Roehm.
Administration present: Jason Harelson and Cory Hinkel
Recording Secretary: Junellyn Anderson

Motion by Rick Palmer to approve the agenda as presented. Second by Amy Dueholm. Motion carried 5-0.

2. Motion by Todd Roehm to approve the minutes as presented of the Regular Board meeting of March 22, 2021. Second by Sarah Cook. Motion carried 5-0.

3. Motion by Todd Roehm to approve Vouchers #86472-#86539 in the amount of \$164,732.47 and ACH payments and Direct Withdrawals in the amount of \$391,743.35. Second by Rick Palmer. Motion carried 5-0.

4. Motion by Rick Palmer to approve the Treasurer's Report as presented by Amy Dueholm. Second by Sarah Cook. Motion carried 5-0.

5. Citizen Request to Address the Board
 - a. None
 - b. None

6. Reports
 - a. Mr. Hinkel presented the Superintendent report.
 - b. Mr. Harelson presented the Principal and AD reports.
 - c. Board Member Reports - None
 - d. Maintenance Report, Larry Olson - Postponed

7. New Business
 - a. Motion by Amy Dueholm for all Board Officer positions to remain the same; Jacob Jensen, President; Todd Roehm, Vice President; Rick Palmer, Clerk; Amy Dueholm, Treasurer, and motioned to close nominations. Second by Rick Palmer. Motion carried 5-0.
 - b. Motion by Rick Palmer for Sarah Cook to remain CESA Representative. Second by Amy Dueholm. Motion carried 5-0.
 - c. Motion by Todd Roehm for all Board Committee positions to remain the same. Second by Rick Palmer. Motion carried 5-0.
 - d. Motion by Sarah Cook to accept the Board Meeting calendar for May 2021 through April 2022 as presented. Second by Amy Dueholm. Motion carried 5-0.
 - e. Motion by Amy Dueholm to accept the resignation of Katie Anderson, School Counselor. Second by Rick Palmer. Motion carried 5-0.

f. Motion by Rick Palmer to approve the hiring of Korbyn Angstman, School Counselor; Paul Baribeau, School Counselor; Tyler Petersen, MS/HS Science Teacher; Jennifer Arjes, Special Education Teacher; Sarah Newkirk, Interventionist; Kendra Kurkowski, Elementary Teacher; Tamara Delany, Elementary Teacher; Erika Kessler, Elementary Teacher; and Emily Jones, Instrumental/General Music Teacher. Teaching assignment changes approved for the 2021-22 school year were Carolyn Peterson, 5th Grade and Gabrielle Beguhl, 2nd Grade. Second by Sarah Cook. Motion carried 5-0.

g. Motion by Todd Roehm to approve the hiring of Joshua Bazey as K4-12 Dean of Students/Activity Director. Second by Rick Palmer. Motion carried 5-0.

h. Motion by Todd Roehm to approve the hiring of Heather Zacco as District Accountant with a start date of April 26, 2021. Second by Amy Dueholm. Motion carried 5-0.

i. Motion by Sarah Cook to approve the hiring of Beth Lemieux as Food Service Director with a start date of May 3, 2021. Second by Amy Dueholm. Motion carried 5-0.

j. Motion by Rick Palmer to approve the coaching hirings of Joshua Bazey, Head Varsity Boys Basketball; Alan Tomlinson, Assistant Varsity Football; Ashley Ekholm, 7th Grade Volleyball; and Kyle Johnson, MS Football. Second by Todd Roehm. Motion carried 5-0.

k. Motion by Amy Dueholm to approve the hiring of Kim Gould as District Curriculum Coordinator. Second by Sarah Cook. Motion carried 5-0.

l. Motion by Todd Roehm to accept the Job Description Additions/Updates as presented. Second by Rick Palmer. Motion carried 5-0.

m. Motion by Amy Dueholm to approve two summer Student Janitorial positions as presented. Second by Todd Roehm. Motion carried 5-0.

n. Motion by Rick Palmer to approve the hiring of Melody Christensen, Part-Time Food Service. Second by Amy Dueholm. Motion carried 5-0.

o. Motion by Sarah Cook to approve the hiring of Linda Duncan, Part-Time Custodian. Second by Rick Palmer. Motion carried 5-0.

p. Motion by Todd Roehm to approve the Letters of Intent as presented. Second by Rick Palmer. Motion carried 5-0.

q. Motion by Amy Dueholm to approve the District Bank Account Authorization changes as presented. Second by Rick Palmer. Motion carried 5-0.

r. Motion by Todd Roehm to approve a Resolution summarizing the 66.0301 Intergovernmental Agreement between Kiel Area School District and Luck School District. Second by Amy Dueholm. Motion carried 5-0.

s. Motion by Todd Roehm to approve COVID protocol change for facility usage by outside organizations and field trips. Second by Rick Palmer. Motion carried 5-0.

8. Motion by Amy Dueholm to convene into Executive Session. Second by Rick Palmer. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; 2020-2021 Staffing; Administrative Contracts

9. Motion by Rick Palmer to reconvene into open session. Second by Todd Roehm. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0. Motion by Todd Roehm to approve Jason Harelson as K4-12 Principal. Second by Amy Dueholm. Motion carried 5-0.

10. Motion by Rick Palmer to adjourn. Second by Sarah Cook. Motion carried 5-0. Meeting adjourned at 8:10 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved May 24, 2021

Board Minutes of the Luck School Board
Regular Board Meeting
May 24, 2021
6:00 pm
Cafeteria

1. President Jacob Jensen called the regular board meeting of the Luck Board of Education to order at 6:00 pm on Monday, May 24, 2021 in the Cafeteria. Pledge of Allegiance recited.
Board members present: Sarah Cook, Amy Dueholm, Jacob Jensen, Rick Palmer. Absent: Todd Roehm.
Administration present: Jason Harelson and Cory Hinkel
Recording Secretary: Junellyn Anderson

Motion by Rick Palmer to approve the agenda with the exception of 6.c. Maintenance Report - postponed. Second by Amy Dueholm. Motion carried 4-0.

2. Motion by Amy Dueholm to approve the minutes as presented of the Regular Board meeting of April 26, 2021. Second by Sarah Cook. Motion carried 4-0.

3. Motion by Rick Palmer to approve Vouchers #86540-#86616 in the amount of \$241,429.72 and ACH payments and Direct Withdrawals in the amount of \$415,854.10. Second by Sarah Cook. Motion carried 4-0.

4. Motion by Sarah Cook to approve the Treasurer's Report as presented by Amy Dueholm. Second by Rick Palmer. Motion carried 4-0.

5. Citizen Request to Address the Board
 - a. None
 - b. None

6. Reports
 - a. Mr. Hinkel presented the Superintendent report.
 - b. Mr. Harelson presented the Principal and AD reports.
 - c. Maintenance Report, Larry Olson - Postponed
 - d. Board Member Reports - None

7. New Business
 - a. Motion by Rick Palmer to approve the WIAA Membership renewal for the 2021-22 school year. Second by Amy Dueholm. Motion carried 4-0.
 - b. Motion by Sarah Cook to approve a "Resolution Authorizing Entry Into an Intergovernmental Cooperation Agreement Relating to the 'Wisconsin Investment Series Cooperative' and Authorizing Participation in the Investment Programs of the Fund". Second by Amy Dueholm. Motion carried 4-0.
 - c. Motion by Amy Dueholm to approve the budget adjustments as presented. Second by Rick Palmer. Motion carried 4-0.
 - d. Motion by Rick Palmer to accept the resignation of Jill Lundborg, Para-Professional. Second by Amy Dueholm. Motion carried 4-0.

- e. Motion by Sarah Cook to approve the hiring of Marissa Bazey, Community Ed Director/Public Relations/Special Education Assistant. Second by Amy Dueholm. Motion carried 4-0.
 - f. Motion by Sarah Cook to approve the hiring of Jessica Meinders, Choral/General Music Teacher. Second by Rick Palmer. Motion carried 4-0.
 - g. Motion by Rick Palmer to approve the 2021-22 Leveled Compensation Plan as presented. Second by Amy Dueholm. Motion carried 4-0.
 - h. Motion by Sarah Cook to approve the 2021-22 Extra-Curricular Compensation as presented. Second by Rick Palmer. Motion carried 4-0.
 - i. Motion by Amy Dueholm to approve the 2021-22 Support Staff Compensation as presented. Second by Rick Palmer. Motion carried 4-0.
 - j. Motion by Rick Palmer to approve the Post-Employment Benefits as presented. Second by Amy Dueholm. Motion carried 4-0.
 - k. Motion by Sarah Cook to approve the coaching hires of Ron Petersen, Head Girls Varsity Basketball; Destiny Haldeman, JV Girls Basketball. Second by Amy Dueholm. Motion carried 4-0.
 - l. Motion by Rick Palmer to approve Summer School COVID-19 Protocols as presented. Second by Amy Dueholm. Motion carried 4-0.
 - m. Motion by Sarah Cook to approve the hiring of summer Student Janitorial positions as follows: Michael Wright, 40 hrs; Levi King, 20 hrs; Raleigh Johnson, 20 hrs. Second by Amy Dueholm. Motion carried 4-0.
8. Motion by Rick Palmer to convene into Executive Session. Second by Amy Dueholm. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Jacob Jensen-yes. Motion carried 4-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; 2020-2021 Staffing
9. Motion by Rick Palmer to reconvene into open session. Second by Sarah Cook. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Jacob Jensen-yes. Motion carried 4-0. Motion by Rick Palmer to approve the 2021-22 Director Compensation as presented. Second by Amy Dueholm. Motion carried 4-0.
10. Motion by Rick Palmer to adjourn. Second by Sarah Cook. Motion carried 4-0. Meeting adjourned at 8:00 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved June 28, 2021

Board Minutes of the Luck School Board
Special Board Meeting
June 7, 2021
6:00 pm
Cafeteria

1. Vice President Todd Roehm called the special meeting of the Luck Board of Education to order at 6:00 pm on Monday, June 7, 2021 in the Cafeteria. Pledge of Allegiance recited.
Board members present: Amy Dueholm, Rick Palmer, and Todd Roehm
Board members absent: Jacob Jensen, Sarah Cook
Administration present: Jason Harelson and Cory Hinkel.

Motion by Rick Palmer to approve the agenda. Second by Amy Dueholm. Motion carried 3-0.

2. Presentation of Bond Sales by PMA Associates

3. Motion by Amy Dueholm to approve a “Resolution Awarding the Sale of \$6,980,000 General Obligation School Improvement Bonds, Series 2021”. Second by Rick Palmer. Roll call: Amy Dueholm-yes, Rick Palmer-yes, Todd Roehm, yes. Motion carried 3-0.

4. Motion by Amy Dueholm to approve the hiring of Deborah Peterson, MS Teacher. Second by Todd Roehm. Motion carried 3-0.

5. Motion by Rick Palmer to adjourn. Second by Todd Roehm. Motion carried 3-0. Meeting adjourned at 6:23 pm.

Submitted by Rick Palmer, Clerk
Minutes approved June 28, 2021

Board Minutes of the Luck School Board
Regular Board Meeting
June 28, 2021
6:00 pm
Cafeteria

1. Vice President Todd Roehm called the regular board meeting of the Luck Board of Education to order at 6:08 pm on Monday, June 28, 2021 in the Cafeteria. Pledge of Allegiance recited.
Board members present: Sarah Cook, Amy Dueholm. Rick Palmer arrived at 6:30 pm; Jacob Jensen arrived at 6:43 pm.
Administration present: Jason Harelson and Cory Hinkel
Recording Secretary: Junellyn Anderson

Motion by Amy Dueholm to approve the agenda as presented. Second by Sarah Cook. Motion carried 3-0.

2. A referendum update was presented by Ben Beery of Wold Architects and Jason Plante of Market & Johnson.

3. Motion by Sarah Cook to approve the minutes as presented of the Regular Board meeting of May 24, 2021 and Special Board Meeting of June 7, 2021. Second by Amy Dueholm. Motion carried 4-0.

4. Motion by Rick Palmer to approve Vouchers #86603-#86712 in the amount of \$310,512.87 and ACH payments and Direct Withdrawals in the amount of \$624,540.97. Second by Todd Roehm. Motion carried 5-0.

5. Motion by Sarah Cook to approve the Treasurer's Report as presented by Amy Dueholm. Second by Rick Palmer. Motion carried 5-0.

6. Citizen Request to Address the Board
 - a. None
 - b. None

7. Reports
 - a. Mr. Hinkel presented the Superintendent report.
 - b. Mr. Harelson presented the Principal and AD reports.
 - c. Board Member Reports - None
 - d. Mr. Harelson presented the 2020-21 end of year AGR Report.
 - e. Ione DeNucci presented a Food Service Report.

8. New Business
 - a. Motion by Rick Palmer to approve the Open Enrollment Applications for the 2021-22 school year as presented. Second by Amy Dueholm. Motion carried 5-0.
 - b. Motion by Todd Roehm to approve the updated employee roster of The Nest dated June 1, 2021. Second by Sarah Cook. Motion carried 5-0.

- c. Motion by Rick Palmer to approve the District Dress Code as presented. Second by Todd Roehm. Motion carried 5-0.
- d. Motion by Todd Roehm to discontinue the yearly \$10 Registration Fee for grades 6-12, and to continue the Participation Fees and Extra-Curricular Fees as presented. Second by Sarah Cook. Motion carried 5-0.
- e. Motion by Rick Palmer to open a Money Market account at Sterling Bank Luck for the purpose of capital improvement projects. Second by Amy Dueholm. Motion carried 5-0.
- f. Motion by Todd Roehm to accept the resignation of Susan Carlin, Speech/Language Pathologist. Second by Sarah Cook. Motion carried 5-0.
- g. Motion by Amy Dueholm to approve the hiring of Paula Zelinski, Speech/Language Pathologist. Second by Rick Palmer. Motion carried 5-0.
- h. Motion by Sarah Cook to accept the resignation of Damian Johnson, Part-Time Custodian. Second by Amy Dueholm. Motion carried 5-0.
- i. Motion by Rick Palmer to approve the hiring of Daryl Linder, Full-Time Day Maintenance. Second by Amy Dueholm. Motion carried 5-0.
- j. Motion by Rick Palmer to approve the Village of Luck Truancy Ordinance (Chapter 388, §388-7 Truancy) as presented. Second by Todd Roehm. Motion carried 5-0.
- k. Motion by Sarah Cook to approve a financial contribution to Kinship of Polk County for the 2021-2022 school year. Second by Amy Dueholm. Motion carried 4-0; 1 abstention.
- l. Motion by Todd Roehm to approve the coaching hires of Kelly Anderson, JV Volleyball, and Jeremy Jensen, MS Boys Basketball. Second by Rick Palmer. Motion carried 5-0.

9. Motion by Rick Palmer to convene into Executive Session. Second by Todd Roehm. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0. Convene to closed session per Wisconsin Statute 19.85(c) for considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility; 2020-2021 Staffing, Administrative Contracts

10. Motion by Amy Dueholm to reconvene into open session. Second by Todd Roehm. Roll call: Amy Dueholm-yes, Sarah Cook-yes, Rick Palmer-yes, Todd Roehm-yes, Jacob Jensen-yes. Motion carried 5-0. Motion by Todd Roehm to approve the 2021-2022 Administrative Compensation as presented. Second by Rick Palmer. Motion carried 5-0.

11. Motion by Rick Palmer to adjourn. Second by Amy Dueholm. Motion carried 5-0. Meeting adjourned at 8:30 pm.

Submitted by Junellyn Anderson, Recording Secretary
Minutes approved July 26, 2021